

Appendix 1. Concordance tables

CONCORDANCE TABLES FOR THE UNIVERSAL REGISTRATION DOCUMENT

This enables identification of the information specified by Appendices I and II to delegated regulation (EU) 2019/980 of March 14, 2019 (supplementing regulation (EU) 2017/1129 of June 14, 2017).

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CONCORDANCE TABLE FOR THE ANNUAL FINANCIAL REPORT

This enables identification of the main information stipulated by the financial report indicated in Article 451-1-2 of the French Monetary and Financial Code and Article 222-3 of the AMF general regulations.

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CONCORDANCE TABLE FOR THE MANAGEMENT REPORT

This includes all of the information from the management report required by Articles L. 225-100 et seq., L. 232-1, II, L. 233-26 and R. 225-102 of the French Commercial Code.

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I. Activity		
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Research & development activities of the Company and the Group	1.5.1	64
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Investments in companies with their registered offices on the French Republic's territory	1.2.4.2	59
Activities and results for the Company, its subsidiaries and companies over which it has control	5.1/6.2.2 (Note 3.3.3)	204/287
Key performance indicators of a financial and, where relevant, non-financial nature, related to the Company's specific business, particularly information on environmental and staff issues with reference to the amounts in the annual financial statements and any additional relevant explanations	3/5.1	93/204
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Principal risks and uncertainties to which the Company and Group are exposed	2	71
Company and Group objectives and policy in terms of financial risk management, including the hedging policy	2.5	91
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Main characteristics of the internal control and risk management procedures relating to the preparation and processing of financial and accounting information	2.4	87
Company and Group exposure to price, credit, liquidity and cash flow risks	2.2.3.3/6.1.2 (Note 28)	265
III. Legal and shareholder information		
Identity of individuals or companies holding, directly or indirectly, over 5% of the share capital or voting rights	7.3.2	318
Modifications that have occurred during the fiscal year	7.3.2	318
Name of companies controlled and share of the Company's share capital that they hold (treasury shares)	1.2.4.1/6.2.2 (Note 3.3.3)	57/287
Number of shares purchased and sold during the fiscal year, average purchase and sale price, level of fees and commissions, number of shares registered in the Company's name at the end of the fiscal year and their value at the purchase price and at nominal value, reasons for acquisitions carried out and fraction of the share capital that they represent	7.4.3	319
Calculation elements and results of any adjustments for conversion bases and conditions for subscribing or exercising securities giving access to the share capital or stock options or share buybacks for securities giving access to the share capital in the event of share buybacks or financial transactions	7.4.5	322
Status of employee profit-sharing (and any executives) in the share capital on the last day of the fiscal year and proportion of the share capital held by employees and managed collectively (PEE or FCPE) and registered shares owned directly by them under a free share grant plan or other schemes (share ownership plans, privatizations, etc.)	7.4.2/7.7	319/325
Special report on transactions carried out by the Company or companies connected to it related to the allocation of free shares to employees and executives	7.7	325
Special report on transactions by the Company or companies connected to it under stock option plans restricted to employees and executives	7.7	325

1. Themes	Section(s)	Page(s)
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Information on payment periods of trade payables and trade receivables of the Company, the annual financial statements of which are certified by a Statutory Auditor	6.2.3.4	309
Amount of dividends distributed during the last three fiscal years and the amount of net revenues distributed eligible for the deduction, as well as the amount of those that are not, broken down by share category	7.6	325
Amount of inter-company loans (loans with terms of less than two years to micro-companies, SMEs and ETIs with which the Company has economic links that justify them)	NA	
Information on the acquisition by the Company of treasury shares for the purpose of allocating them to employees or directors	7.4.3	319
Restrictions imposed by the Board of Directors on exercising options granted or the sale of shares allocated to executives free of charge	4.3.1.2.2/7.7	178/325
Conditions for the conservation of free shares granted to executive corporate officers	4.3.1.2.2/7.7	178/325
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Information for companies operating at least one facility on the list stipulated in Article L. 515-36 of the French Environmental Code	NA	

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CONCORDANCE TABLE FOR REPORTING NON-FINANCIAL PERFORMANCE

This contains the information required in application of Articles L. 225-102-1, L. 22-10-36, R. 22-10-29 and R. 225-105-1 of the French Commercial Code (*Code de Commerce*)

Headings/Themes	Section(s)	Page(s)
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1.1.2. Governance	4.2	155
1.2. Markets in which it operates		
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1.2.2. Areas of expertise	1.2.2.1	39
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1.7.2. bioMérieux's strategy	1.3	59
1.7.3. bioMérieux trends and objectives	5.5.2	209
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CONCORDANCE TABLE ON THE CORPORATE GOVERNANCE REPORT

This includes all information from the Corporate Governance report required by Articles L. 22-10-8 to L. 22-10-11 and L. 225-100 of the French Commercial Code (*Code de Commerce*).

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Application of the principle of diversity within the Board of Directors (gender equality, balanced representation by nationality, age, qualifications and professional experience)	4.2.6.3	171
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Level of compensation of the chairman of the board of directors, the chief executive officer and each chief operating officer in relation to the median compensation of employees of the Company and corporate officers, and changes to this ratio over the last five fiscal years	4.3.2.1.1	183
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